

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
Department of Health and Human Services**

For 3rd Quarter Period ending June 30, 2005

\*We have realigned our data system therefore some data is unavailable

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data				
Complaint Activity	FY2005	Previous Fiscal Year Data				
	3rd Qtr	2004	2003	2002	2001	2000
Number of complaints filed in fiscal year 1614.704(a)	23	37	44	43	25	49
Number of complainants 1614.704(b)	23	34	44	41	25	44
Repeat filers 1614.704(c)	0	1	0	2	0	5

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY2005	Previous Fiscal Year Data 2002-2000 unavailable				
	3rd Qtr	2004	2003	2002	2001	2000
Race/Color*	21	36	44			
Religion	2	29	0			
National Origin	4	6	3			
Sex (including complaints filed under Equal Pay Act)	11	18	18			
Disability	12	6	8			
Age	11	10	11			
Reprisal	13	21	20			
Other	0	0	0			

\* Data not collected by Color - Color included in basis "Race/Color"

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	FY2005	Previous Fiscal Year Data 2002-2000 unavailable				
	3rd Qtr	2004	2003	2002	2001	2000
Appointment/Hire	0					
Assignment of duties	6					
Awards	3					
Conversion to full-time	1					
Disciplinary actions						
Demotion	0					
Reprimand	4					
Suspension	1					
Removal	0					
Other	1					
Duty hours	2					
Evaluation appraisals	8					
Examination/Test	0					
Harassment						
Non-Sexual	13					
Sexual	1					
Medical Examination	0					
Pay (Including Overtime)	2					
Promotion/Non-Selection	12					
Reassignment						
Denied	1					
Directed	3					
Reasonable Accommodation	7					
Reinstatement	0					
Retirement	0					
Termination	3					
Terms/Conditions of Employment	4					
Time and Attendance	9					
Training	6					
Other	0					

<b>29 CFR §1614.704(f)</b>			
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."</b>		<b>2005 end of 3rd Qtr</b>	
		<b>Number</b>	<b>Average Days</b>
All complaints pending in investigative stage (initial or supplemental)	1614.704(f)(1)	5	
All complaints awaiting any type of Final Agency Action		8	
All complaints pending in which EEOC hearing was not requested, hearing request was withdrawn, or complaint was withdrawn.	1614.704(f)(2)	42	
Time in Investigative stage		0	
Time to issue Final Agency Decision or confirmation of withdrawal.		1	
All complaints pending in which EEOC hearing was	1614.704(f)(3)	20	
Time in Investigative stage		0	
Time to issue Final Agency Order after receipt of AJ		1	
Time case pending at EEOC where AJ decision not yet issued		0	

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data				
Complaints Dismissed by Agency pursuant to 1614.107(a)	FY2005	Previous Fiscal Year Data 2002-2000 unavailable				
	3rd Qtr	2003	2002	2001	2000	1999
Total complaints dismissed by Agency	4	10	14			
Average days pending prior to dismissal		445	167.93			

29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data										
Total Final Agency Actions of Finding Discrimination	2005		Previous Fiscal Year Data 2002-2000 unavailable									
	3rd Qtr		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	0	0	0	0	0	0						
Without Hearing 704(h)(2)	0	0	0	0	0	0						
With Hearing 704(h)(3)	0	0	0	0	0	0						

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Basis	2005		Previous Fiscal Year Data						2002-2000 unavailable			
	3rd Qtr		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of Findings 704(i)(1)	0	0	0	0	0	0						
Number of Findings rendered without Hearing 704(i)(2)	0	0	0	0	0	0						
Number Findings rendered after Hearing 704 (i)(3)	0	0	0	0	0	0						
Basis for Findings of Discrimination	0	0	0	0	0	0						
Race/Color*	0	0	0	0	0	0						
Religion	0	0	0	0	0	0						
National Origin	0	0	0	0	0	0						
Sex (include Equal Pay Act)	0	0	0	0	0	0						
Disability	0	0	0	0	0	0						
Age	0	0	0	0	0	0						
Reprisal	0	0	0	0	0	0						

\* Data not collected by Color - Color included in basis "Race/Color"

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data										
Findings of Discrimination Rendered by Issue	2005		Previous Fiscal Year Data				2002-2000 unavailable					
	3rd Qtr		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number Findings 704(j)(1)	0	0	0	0	0	0						
Findings without Hearing 704(j)(2)	0	0	0	0	0	0						
Findings after Hearing 704(j)(3)	0	0	0	0	0	0						
Findings of Discrimination rendered by Issues	0	0	0	0	0	0						
Appointment/Hire	0	0	0	0	0	0						
Assignment of Duties	0	0	0	0	0	0						
Awards	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Actions	0	0	0	0	0	0						
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0						
Removal	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment	0	0	0	0	0	0						
Non-Sexual	0	0	0	0	0	0						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0	0						
Reassignment	0	0	0	0	0	0						
Denied	0	0	0	0	0	0						
Directed	0	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	0	0						
Reinstatement	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Termination	0	0	0	0	0	0						

Findings of Discrimination Rendered by Issue	2005		Previous Fiscal Year Data				2002-2000 unavailable					
	3rd Qtr		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0	0	0	0	0						
Training	0	0	0	0	0	0						
Other	0	0	0	0	0	0						

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints pending from previous Fiscal Years by status	2005	Data as of September 30, 2002-2000 unavailable				
	3rd Qtr	2004	2003	2002	2001	2000
Total complaints from previous Fiscal Years	60	47	59			
Total complainants who filed these complaints 704(k)(2)	54	45	59			
<b>Number complaints pending: 704(k)(3)</b>						
Investigation in progress	4	5	9			
ROI issued; no further	2	3	0			
At EEOC for hearing and awaiting AJ Decision	21	25	23			
Awaiting some type of Final Agency Action	27	9	16			
On appeal to Office of Federal Operations	3	3	0			

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data				
Complaint Investigations	2005	Previous Fiscal Year Data 2002-2000 unavailable				
	3rd Qtr	2004	2003	2002	2001	2000
Number pending completion of Investigation	11	3	19			
Pending Investigations over required time frames	2	2	0			

Departmental Reimbursement to Judgment Fund	FY 2005
Court Judgments	\$
Settlements	\$
Number of cases	5
Total reimbursement amount	131,231
Of that, amount paid as Attorney's Fees/Costs	65,500
Total number of complainants involved	5
Days from receipt of billing notices until payment made to Treasury	